

APRIL 2023

AFRIMATTERS



PEOPLE MATTERS: OUR LONG-SERVICE AWARDS

SUSTAINABILITY MATTERS: AFRIMAT'S LED PROJECT, STEENBOK CLINIC, OPENS

ENGINEERING MATTERS: INTRODUCING CONNECTED SITE TECHNOLOGY

Afrimat Employee Wellness Programme

In the spirit of promoting a caring environment, Afrimat launched a group-wide Employee Wellness Program (EWP) called **AfriCare**.

All Afrimat employees and their immediate family members have **24-hour access to free counselling services** in any of our **11 official languages**.

AfriCare gives Afrimat employees access to a network of professional counsellors across South Africa **offered by an independent contractor called ICAS**.

Most of the counselling services are offered telephonically and via live text, meaning that you can access help anytime and from anywhere in South Africa. Where necessary, face-to-face counselling services can also be arranged.

ICAS offers confidential services, meaning that the information that you share with your ICAS counsellor is kept only between you and the counsellor. Nobody in Afrimat gets access to your counselling information.

What kind of help does ICAS offer?



Counselling:

- Stress
- Depression
- Anxiety
- Relationships
- Trauma
- Substance abuse
- Change



Financial guidance:

- Debt management
- Budget management
- Wills & estate planning
- Saving & investment solutions
- Retirement
- Credit reports
- Insurance
- Home, vehicle & personal finance solutions



Personal development:

- Coping mechanisms
- Access to monthly webinars
- Suggested lifestyle changes
- Access to a wealth of personal development material

Company code: AGS001

- ☎ **Toll-Free: 0800 424 242**
- ☎ **Request a call back: *134*905#**
- ✉ **Email: eve@icas.co.za**

Help is a phone call away.
Don't delay getting help.
Call ICAS today.

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AFRIMATTERS

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Let's make this year another successful one,
guided by **our shared values**:

- **Safety** first,
- **Trust** in our capabilities, and the capabilities of our team,
- **Teamwork** divides the task and multiplies the success,
- Take **accountability** for our actions,
- Go about our interactions (with colleagues and customers) guided by **mutual respect**,
- Focus on ensuring **customer satisfaction**: quality service is remembered long after the price of the product is forgotten, and
- Being honest and living a life of **integrity**.

- Andries van Heerden | CEO



CEO'S MESSAGE

Let's make this year another successful one, guided by our shared values.

As we neared the end of last year, I shared my hope for the new year that we, as a team, will continue to build on the success we have achieved and do so within an atmosphere of joy and positivity.

This hope for us as Afrimatters, and for Afrimat as a business, remains unchanged.

Internationally, there has been an increased focus on creating, promoting and sustaining a happy and healthy work culture. I like to think that in this regard, Afrimat is already a step ahead of the rest.

If we look at our vision, not only from an operational point of view but also from an 'our people' perspective, we could easily say that Afrimat actively



'THIS CULTURE OF HAVING A SHARED VALUE SYSTEM AND VISION ALLOWS US TO OPERATE AS A DEDICATED, INTERDEPENDENT TEAM.'

endeavours to be globally respected for unlocking and enhancing our people as well as the earth's mineral potential to build a better world.

A large part of our success is very much due to Afrimat doing things the Afrimat Way: being an innovative, values-driven and people-focused company.

This culture of having a shared value system and vision allows us to operate as a dedicated, interdependent team.

Let's make this year another successful one, guided by our shared values of:

- **Safety first**
- **Trusting** in our capabilities and the capabilities of our team
- **Teamwork** which divides the task and multiplies the success
- Taking **accountability** for our actions
- Going about our interactions (with colleagues and customers) guided by **mutual respect**
- Focusing on ensuring **customer satisfaction**: quality service is remembered long after the price of the product is forgotten
- Being honest and living a life of **integrity**.

Andries van Heerden
CHIEF EXECUTIVE OFFICER

Afrimat upbeat about bulk commodities business, as construction materials business lags

AFRIMAT GROUP

BY SCHALK BURGER, *ENGINEERING NEWS*, 17 FEBRUARY 2023

The following article provides a good overview of what is happening within the different divisions across the Afrimat Group, and the effects that various (internal and external) factors have had on our business (www.engineeringnews.co.za).

On 17 February, executives from JSE-listed aggregates and mining company Afrimat reported to shareholders that the company was performing well in difficult times, and that there were several projects that have successfully come online during the past year.

Diversification strategy

The company's diversification has helped it to offset some of the headwinds it's facing and its Bulk Commodities division has helped to achieve this, CEO Andries van Heerden highlighted during a briefing prior to the company entering a closed reporting period for its financial year ending on 28 February.



Bulk Commodities

The Bulk Commodities division consists of its Demaneng and Jenkins iron-ore mines, as well as its new anthracite mine that was bought out of business rescue and is turning around, he said.

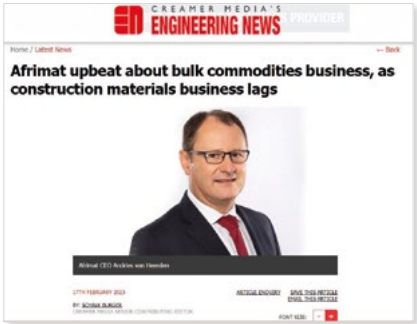
'Jenkins is a relatively new mine that we brought into production in the previous financial year and ramped up to full potential towards the end of the previous financial year, and it has contributed well to our results during the past year.

'However, we could have done better. The mine has been designed for 125 000 tons a month, but our client declared force majeure twice because of the under-performance of [state-owned] Transnet owing to various challenges.

'Despite this, Jenkins helped to soften the blow of a weakening iron-ore price – which is at a more realistic level this year – and the headwinds the whole business is facing,' he said.

The company views its Nkomati Anthracite Mine as an exciting prospect – its anthracite is of high quality with low sulphur – even though it is not easy to mine.

'AFRIMAT TAKES GREAT EFFORT TO ENSURE THAT ITS IMPACT ON COMMUNITIES IS INFORMED BY ENGAGEMENTS WITH THEM AND THAT THE HIGHEST QUALITY IS ADHERED TO WHEN DEVELOPING INFRASTRUCTURE.'



The mine has a difficult geology, challenging environmental requirements and three communities to engage with.

Afrimat spent a lot of money on exploration to make sure it understood the geology and continues to explore to ensure it improves its understanding and to find more sources, which it has, Van Heerden added.

'We have opened a new pit called the North-East extension from which we are currently producing. We are busy with another open-pit expansion called Block-L, and we should be in the coal within two to three months.

'Further, our underground access is about a month away from the production stage and we are planning to get good levels of production from all the pits and three mining areas by May or June. We are also upgrading the plant to produce a bit more than it currently does,' he added.

'Nkomati is an exciting opportunity this year compared to the last in which we turned it around. It was loss-making and, at half-year, we had turned it profitable, having staunched the bleeding and started to fix it. We have provided guidance on the capital we have allocated to get the business to the required level, and we are very close to achieving this,' he said.



Construction Materials

In its Construction Materials division, Afrimat saw the decline of cement sales from its businesses. It has worked to diversify and optimise its businesses.

'The construction materials business is not doing badly, but we are not at the same levels of volumes and activity as we were in 2017. There has been a definite shift in the market to the lower end, with higher-end commercial building and even some government spending on infrastructure not happening. However, we are confident in a pickup in demand.'

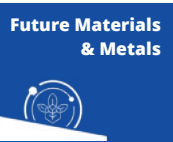


Industrial Minerals

Meanwhile, Afrimat's Industrial Minerals businesses have been hit the hardest by loadshedding.

'In our other businesses, we have managed to get around loadshedding through careful planning and the use of diesel generators. In the case of our Industrial Minerals, kilns are extremely difficult to run economically with diesel generators. We saw a decline in volumes towards the end of the year when the country went beyond Stage 3 to Stage 4 loadshedding.

'We are working to negate these impacts and on finding better solutions, but the businesses are impacted,' he said.



Future Materials and Metals

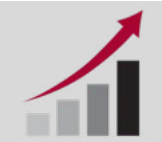
Further, the company's new Glenover project is a Future Minerals business that sits with three strategic minerals on the same site, namely phosphate, rare earth minerals and vermiculite.

'Phosphate is quite scarce in South Africa and is a component of fertiliser. We also underestimated the demand for vermiculite as the market is bigger than we expected. We think overall it's a good business, and it will be exciting going forward,' said Van Heerden.

Additionally, Afrimat has completed the first stage of the first phase by producing phosphate rock. The important next part is to build the single super phosphate (SSP) plant, which is in the construction phase and is expected to be up and running by July or August, he said.

'The important first parts are the SSP and vermiculite plants. The phases after this will look into nitrophosphate aspects of the project, with some interesting alternatives having emerged over the past few months. We also expect to continuously improve as we get deeper into optimisation.

'The rare earth projects will lag a bit behind these other projects, but have good strategic value,' he added.



A strong balance sheet

Meanwhile, Afrimat CFO Pieter de Wit highlighted that the company's balance sheet remained very strong. It had raised capital that it used in Nkomati and Glenover, and had bought back shares that it would use in part to pay for Glenover.

'Even after these projects, our net debt to equity is still low. Our balance sheet is strong, and we are well positioned for opportunities that may come out of this difficult time,' he said.



Environment, health, and safety

In terms of health and safety, Afrimat achieved its lowest ever lost-time injury frequency rate of 0.34, which is a huge milestone, but the company wants to see this number drop further, highlighted Afrimat Executive Director Collin Ramukhubathi.

'We will continue to work hard to reduce this number so that no employee is hurt in the business. We also continue to rely on external health and safety audits that help us to ensure our businesses are safe.

'This helps when the Department of Mineral Resources and Energy conducts audits and, so far in the past year, we have not had a situation where we had to shut down because of an unsafe work environment,' he said.

He noted that, with 45 mining rights, the company had about two to three audits each week.

Additionally, the company had done significant work to ensure its social licence to operate remained intact in the communities near its operations, he said.

'Afrimat takes great effort to ensure that its impact on communities is informed by engagements with them and that the highest quality is adhered to when developing infrastructure,' said Ramukhubathi.





N’komati Anthracite Mine: The drilling team is the heart of the operation

AFRIMAT MINING SERVICES

JACO ROBERTS – SITE MANAGER

‘The heart of any mining operation starts with the drilling team’ is a phrase often used in the industry and is deeply embedded in my own heart.

Here at N’komati Anthracite Mine, we are truly blessed to have what they call a ‘dream team’.

Like any site, we face our challenges, but we strive to learn from experience.

One of the challenges that forces us to think outside the box and fine-tune our tactics on a regular basis is our proximity to surrounding communities. We have implemented some great strategies to work inside the legal limits regarding our airblast and ground vibrations while maintaining a high standard of good fragmentation.

To achieve this, we use the scaled depth of burial (SDOB) which, in short, means restricting upward rock movement (fly rock) and reducing the noise (airblast) that is generated by a blast.

Scaled depth of burial provides an indication of the confinement of an explosive charge based on variables including explosive quantity, explosive location and hole diameter. (www.maptek.com, 2018).

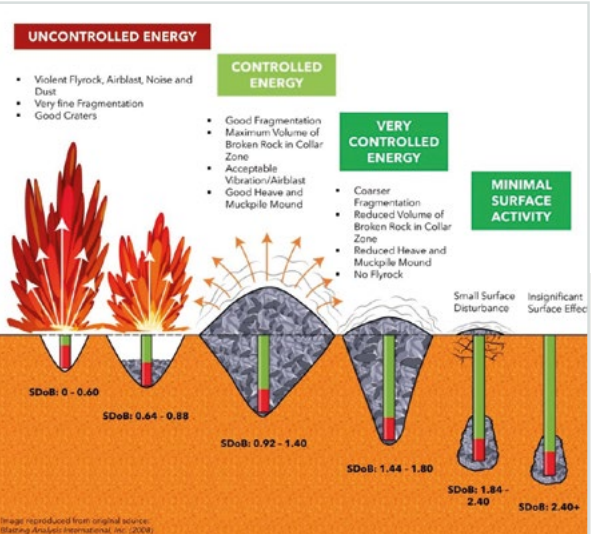
Despite all the technical aspects that come standard with this operation, like penetration rate, feed pressure, sufficient lubrication and, of course, utilisation and efficiency, N’komati remains one of the most fascinating and rewarding operations to work at when it comes to mining.

At N’komati we are running the operation with two Sandvic Leopard DI550s and we are blessed to have a team that is invested in the Afrimat name. Living the culture with joy and positivity. A lot of praise goes to our Mechanical team on site with their strict maintenance schedules and our support from head office to keep the rigs up and running when we need them most.

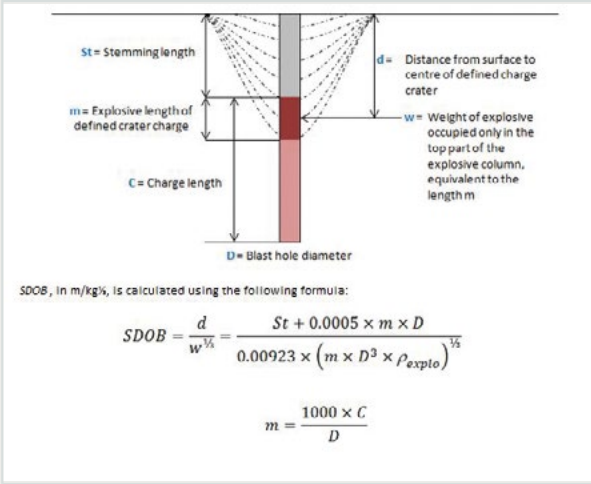
‘N’KOMATI REMAINS ONE OF THE MOST FASCINATING AND REWARDING OPERATIONS TO WORK AT WHEN IT COMES TO MINING.’



At N’komati we are running the operation with two Sandvic Leopard DI550s



Scaled depth of burial



Scaled depth of burial mathematical explanation



Newinbosch Estate: The road to success is (currently) under construction!

KLIPRUG QUARRY AND OLYMPIC SAND

BEVIN CORNELIUS – COMMERCIAL MANAGER – WESTERN CAPE

Well done to our teams from Kliprug Quarry (Durbanville) and Olympic Sand for supplying aggregates for the widening of the R304 and internal roads to the Newinbosch Estate development in Stellenbosch.

CUSTOMER: Roadmac Surfacing Cape (Pty) Ltd



Above and right: The widening of the R304 to the Newinbosch Estate in Stellenbosch, Western Cape

BUSHBUCKRIDGE READY MIX

Overcoming challenges through teamwork

MARTIN KRUGER – MANAGER

Team Bushbuckridge is a positive one. Positivity, we have learned, always yields good results and we try to look at problems as opportunities where we can improvise, adapt and overcome. The Mapulaneng Hospital Project is the anchor project for the Bushbuckridge operation and is currently the biggest building project in South Africa. Such a project comes with challenging demands at times, one of which is the large-volume, single continuous pour required by some structures.

Team Bushbuckridge undertook a 400m³ pour in February and, thanks to a positive attitude and proper planning, it went off without a hitch.

What does it take to successfully pour 400m³ of concrete? Here are some interesting stats in terms of raw materials needed for the job:

- Cement – 106 tons
- Fly ash – 45 tons
- 19mm stone – 380 tons
- Sand – 320 tons
- Water – a whopping 80 000L
- Admix – 1 100L

With limited space at the batch plant, good planning and coordination are required to ensure production doesn't stop until the job is done.

Well done to Penny Manyane, Silence Mokoena, Success Ndhlovu, and the team of drivers who once again showed that attitude determines altitude. As a team, you have demonstrated that the Afrimat Way is the right way, putting you on a winning path.

Bushbuckridge Readymix will also supply two bridge projects in the Thulamahase area. The construction of these bridges will enhance the lives of the Thulamahase community by improving accessibility to amenities in the area and increasing safety when crossing the river. All good news for team Afrimat in Bushbuckridge.



From left: Success Ndhlovu, Penny Manyane and Silence Mokoena

Engineering Services: Keeping the Afrimat wheels turning

SA BLOCK (PTY) LTD & CLINKER SUPPLIES WORKSHOP

PIETER STAPELBERG – WORKSHOP MANAGER

At the SA Block Workshop, we strive not only to improve operations, but also to bring cost savings to our rapidly expanding number of sites within Afrimat.

Our services include but are not limited to:

- Plant design, manufacture and installation
- Site alterations and plant modifications
- A designated site team for all on-site repairs and maintenance
- Mobile and fixed-plant refurbishment
- Precision engineering
- Services to all electrical motors and gearboxes
- Repairs to all excavator and loader buckets, including the manufacture of OEM spec pins and bushes
- Sandblasting and spray-painting



'BEHIND THE VARIOUS BUSINESSES THAT MAKE UP THE AFRIMAT GROUP IS A TEAM OF ENGINEERS THAT KEEPS THE WHEELS TURNING FOR ALL OF OUR OPERATIONS.'



The SA Block Workshop is responsible for providing a host of invaluable services within the Construction Materials sector

Long-Service Recognition:
Congratulations to the following colleagues for their dedication and long service to the Afrimat Group.

WESTERN CAPE – AFRIMAT AGGREGATE OPERATIONS

COMPILED BY ETHAN STEVENS – JNR HUMAN RESOURCES OFFICER, NATASHA ABRAHAMS – SENIOR PEOPLE OFFICER – AAO, READYMIX & BOUBLOK AND EDWILL SWARTBOOI – REGIONAL PRODUCTION MANAGER – BOUBLOK



Jeffery Kondile (right),
Dennegeur Quarry, 35 years



Marna Strydom (right), Worcester
Admin, 30 years



Richmond Nonkunzi (right),
Brewelskloof Quarry, 30 years



Eric Dangaca (right),
Brewelskloof Quarry, 20 years



Helen Williams (right), Afrimat
Aggregate Operations, 10 years



Monwabisa Mzaiya (right),
Kliprug Quarry, 10 years



Masibulele Ndleleni (left),
Kliprug Quarry, 10 years



Warren Williams (right),
Brewelskloof Quarry, 5 years



Liana Swanepoel (left), De Anker
Sand Mine, 20 years



Malcolm Knipe (left), Afrimat
Aggregate Operations, 15 years



Liesl Diedericks (right), Afrimat
Aggregate Operations, 15 years



Anton Barnard (right), Afrimat
Aggregate Operations, 15 years



Justin van Wyk (right),
Brewelskloof Quarry, 5 years



Jacques Engeland (right),
Brewelskloof Quarry, 5 years



O'Ryan Samuels (right), Worcester
Mechanical Workshop, 5 years



Thembelani Sakati (right),
Dennegeur Quarry, 5 years



Brian Saayman (right), Transport
Department, 15 years



Thembelani Gaga (right), Worcester
Mechanical Workshop, 15 years



Shirnay van Niekerk (left),
Worcester Admin, 10 years



Bilquis Moosa (left),
Worcester Admin, 10 years



Mandlondoda Kaziwa (right),
Dennegeur Quarry, 5 years



Siyabulela Mazosiwe (right),
Dennegeur Quarry, 5 years



Ferdinand Barends (right),
Standford, 5 years



Kayla Hofmeester, Palmiet Quarry,
5 years



Patrick Gonyongo (right),
Brewelskloof Quarry, 10 years



Felix Antonie (right),
Smalblaar Quarry, 10 years



Jonathan Hofmeester,
Palmiet Quarry, 10 years



Maruping Selebogo (right),
Kliprug Quarry, 10 years



Msimlelelo Nokhemane, Palmiet
Quarry, 5 years



Nkoliso Nyathi, Palmiet
Quarry, 5 years



Xolani Nenga, Palmiet
Quarry, 5 years



Boitumelo Selebogo (right),
Kliprug Quarry, 5 years

WESTERN CAPE – AFRIMAT AGGREGATE OPERATIONS (CONTINUED)

COMPILED BY ETHAN STEVENS – JNR HUMAN RESOURCES OFFICER, NATASHA ABRAHAMS – SENIOR PEOPLE OFFICER – AAO, READYMIX & BOUBLOK AND EDWILL SWARTBOOI – REGIONAL PRODUCTION MANAGER – BOUBLOK



Christiaan Lourens (right),
Kliprug Quarry, 5 years



Eric Mjika (right), Kliprug Quarry,
5 years



Hlumelo Ngqokwe (right),
Kliprug Quarry, 5 years



Jeandre Engelbrecht (right),
Kliprug Quarry, 5 years



Lawrence Ncanga (left),
Kliprug Quarry, 5 years



Monica McGregor (right), Afrimat
Aggregate Operations, 5 years



Natasha Abrahams (right), Afrimat
Aggregate Operations, 5 years



From left to right: Eric Mjika, Hlumelo Ngqokwe, Lawrence Ncanga, Masibulele Ndleleni, Monwabisa Mzaiya, Boitumelo Selebogo, Christiaan Lourens, Jeandre Engelbrecht

READYMIX CAPE



Bonginkosi Stafa (right),
Readymix Stellenbosch, 20 years



Vernon Lewis (right),
Readymix Cape, 15 years



Johan van Niekerk (left),
Readymix Cape, 15 years



Manrose Ngcongolo (right),
Readymix Stellenbosch, 15 years



Tulani Ngcolomba (right),
Readymix Hermanus, 15 years



Hugh Papier,
Readymix Bredasdorp, 15 years



Fundile Nhose (right),
Readymix Killarney, 15 years



David Jacobs (right),
Readymix Cape, 10 years



Lubabalo Sigidi (right),
Readymix Killarney, 10 years



Diaan Venter (right),
Readymix Cape, 5 years



Siyabonga Ndlusu (right),
Readymix Wetton, 5 years



Sithembiso Vimbani (right),
Readymix Wetton, 5 years



Ayanda Mengcane (right),
Readymix Paarl, 5 years

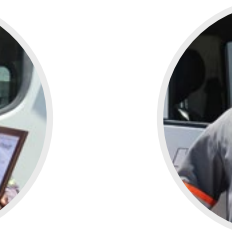
BOUBLOK



Mthetheleli Yoywana, 15 years



Mziyanda Mqenge, 15 years



Xolani Ncako, 15 years



Xolani Ntika, 10 years



Edwill Swartbooi, 5 years



Michael Mqungutho, 5 years



Ntomboxolo Madekwana, 5 years



Sabelo Shwam, 5 years

AFRIMAT CONTRACTING INTERNATIONAL

COMPILED BY SONJA KLEYNHANS – SNR PEOPLE PRACTITIONER

Jaco Lucas, 10 years
Kalish Ngoben, 5 years
Matome Seduma, 5 years
Tidima Mashasha, 5 years
Graffie Matlala, 5 years
James Mogolane, 5 years
Naledi Mchunu, 5 years

GAUTENG – GLEN DOUGLAS DOLOMITE

COMPILED BY SONJA KLEYNHANS – SNR PEOPLE PRACTITIONER

Ida Thamane, 15 years
Evette Thubana Mabaso, 15 years
Fumane Naledi, 15 years
Jaco Laatz, 15 years
Samuel Ramafikeng, 15 years
Rusty Jnr van der Merwe, 10 years
Nkongo Dhladhla, 5 years
Angelinah Mokitimi, 5 years
Josiah Madilonga, 5 years
Fhatuwani Tshiovhe, 5 years

GAUTENG – SA BLOCK S&P WORKSHOP

COMPILED BY SONJA KLEYNHANS – SNR PEOPLE PRACTITIONER

Pieter Stapelberg, 20 years
Mahlodi Mabutla, 15 years
Albert Da Serra, 10 years
Gustave van Buren Schele, 10 years
Morena Maphalala, 5 years
Magda De Bruyn, 5 years
Johannes Gerber, 5 years



Gauteng Glen Douglas Dolomite and SA Block, 5 years' service recipients



Gauteng Glen Douglas Dolomite and SA Block, 10 years' service recipients



Pieter Stapelberg (left) with SA Block Operations Manager, Albert da Serra, 20 years



Gauteng Glen Douglas Dolomite and SA Block, 15 years' service recipients

GAUTENG – AFRIMAT LYTTTELTON

COMPILED BY ANGELIQUE STANNARD – SNR PEOPLE OFFICER – LYTTTELTON & SILICA



Carlton Mowane, 30 years



Perus Phahlamohlaka, 30 years



Enos Bosii, 20 years



Super Selwane, 20 years



Attie Theron, 10 years



Lorraine Maja, 10 years



Marion Kajeko, 10 years



Sizwe Mdletshe, 10 years



Victor Marutla, 10 years



Vusi Ndubane, 10 years



Malose Walter Ngoepe, 5 years



Asanda Mkandaniso, 5 years



Kgabo Mathekga, 5 years



Lizabeth Maremane, 5 years



Sibusiso Khumalo, 5 years



Siphamandla Mkize, 5 years



Suzan Ramogopa, 5 years

PEOPLE MATTERS - EMPLOYEE NEWS

MPUMALANGA – HARTEBEEFONTEIN QUARRY

COMPILED BY JUSTIN HUDSON – MINE MANAGER – HARTEBEEFONTEIN QUARRY



Mpo Molebo, 5 years



Justin Hudson (left) and Lucas Mahlangu, 5 years



Justin Hudson (left) and Poppy Skosana, 5 years



Justin Hudson (left) and Matthews Modimola, 5 years

LIMPOPO – MARBLE HALL

COMPILED BY SELINAH MASEHLA – JUNIOR HR OFFICER



Ruan Smit, 15 years



Louis de Wet, 10 years



Johannah Madiba, 10 years



Xolani Chichaba, 5 years



Samuel Matlou, 5 years



Matthews Mashiloane, 5 years



Jimmy Maswanganyi, 5 years



Thabo Matlou, 5 years



Percy Milazi, 5 years



Jacob Mahlangu, 5 years



Johannes Machacha, 5 years



Ighardt van Lingen, 5 years

NORTHERN CAPE – AFRIMAT IRON ORE

COMPILED BY COLEEN MENDLE – PM ADMINISTRATOR



Katarien Deyssel (Demaneng Mine Manager) and Elizabeth Dehuis, 10 years



Blanche Coad, 10 years



Japie Fleming (Jenkins Mine Manager) and Johan Pretorius, 5 years



Connie Boshomane and Mary Soulo, 5 years



Katarien Deyssel and Oupa Sehloho, 5 years



Japie Fleming and Eric Mocumi, 5 years



Rodney Mathe and Orapeleng Jama, 5 years



Katarien Deyssel and Stian Burden, 5 years



From left: Gradwell Visagie, Nico Peenze, Michael Tshilondola, 5 years



From left: Quinell Bezuidenhout, Rupasa Ndara, Marshall van Wyk, Jerome Stanley, 5 years



From left: Aitholog Segoje, Tebogo Motsweyane, Rodney Mathe, Edward Molomo, Emmanuel Nthekang, Daniel Chweu, 5 years

KWAZULU-NATAL & FREE STATE – MARBLE HALL

COMPILED BY REGINALD GWALA – PEOPLE MANAGER – KZN/FS



Kobus Meyer and Vossie Vorster, Crusher Maintenance Manager, 25 years



Jacques Stokes and Angela Crous, Payroll Administrator, 15 years



Jacques Stokes and Frans Chamberlain Senior, Boilermaker, 15 years



Jacques Stokes and William Lemmon-Warde, Internal Sales Manager, 10 years



Kobus Meyer and Wandile Ngcobeni, Delivery Clerk, 10 years



Kobus Meyer and Sduduzo Mdanda, Junior Health and Safety Officer, 5 years



Jacques Stokes and Kim Mzimela, Ulundi Branch Manager, 5 years

AFRIMAT MINING SERVICES

COMPILED BY PHINY KHAHANE
– PEOPLE OFFICER

Anel Grunewald, 15 years
Bruce Moolman, 10 years
Alwyn Botes, 10 years
William Mocuminyane, 10 years
Jan Tlhomedl, 10 years
Siphiwo Ndzule, 10 years
Henrico November, 10 years
Piet Mokoena, 10 years
Charles Weyers, 10 years
Mxolisi Banda, 5 years
Hendrik Hougaard, 5 years
Jack Mahlaela, 5 years
Andre van Rensburg, 5 years
Cedric Makhubedu, 5 years
Sipho Motlhoki, 5 years
Lungile Mkhwenkwe, 5 years
Albano Fernando, 5 years
Phumani Lengisi, 5 years
Freddie Brouwers, 5 years
Cornelius de Koker, 5 years
Boitumelo Molapisi, 5 years
Temoso Malapane, 5 years

AFRIMAT AGGREGATES DENVER QUARRY

COMPILED BY LYNETTE FENSHAM – CREDIT CONTROLLER/BUYER



Jeff Hoffman, 15 years



Lynn Malgas, 10 years



Llewellyn Westraadt, 10 years



Lynette Fensham, 5 years



Dewaldt Fourie, 5 years



Anele Voorslag, 5 years

Congratulations on your promotions

AFRIMAT IRON ORE

COLEEN MENDLE – HR ADMINISTRATOR

We wish the following colleagues well in their new roles! We asked them to tell us more about their journey with Afrimat.

Naledi Mosaku, promoted to Senior Social and Labour Plan Officer

'I started my journey with Afrimat as an intern in May 2019. I have grown tremendously during the almost four years that I have been with the company. I am very excited to continue growing and facing new challenges and responsibilities in this role. I would like to thank Afrimat for giving me this opportunity and the amazing people who have contributed to my growth and development.'

Thuto Liphaphang, promoted to Junior Geologist

'I joined the Afrimat Iron Ore family as an intern in April 2022. I have learned and grown in a personal and professional capacity and I am overjoyed to have been given this opportunity and shall continue to work hard and consistently deliver.'

Hendrik van der Westhuizen, promoted to Plant Superintendent

'I started my career at Kumba Iron Ore in 2007, and moved to Diro Manganese in 2013, and was part of the business rescue team (Plant Supervisor) in 2016/2017 when Afrimat took over. I really enjoy my work and feel thankful and appreciated by the management team that had faith in our knowledge to get the Bulk Commodities industry on the map. I continued my journey as a Plant Production Supervisor and was promoted to Plant Superintendent in November 2022. I am thankful for this opportunity – it has been such a pleasure to grow, learn and flourish under an amazing management team. I feel that I have significantly improved in my work under the management team's guidance. Thank you to everyone for recognising my efforts.

Tshepo Kgomogadio, promoted to Machine Operator

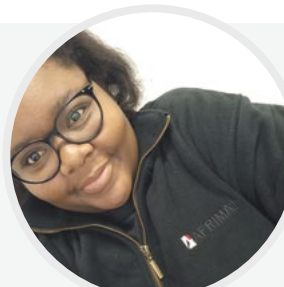
I'm 35 years old and from Olifantshoek. I would like to take this opportunity to thank Afrimat for giving me the chance to be part of the iron ore family. I started at Afrimat in 2018 as a Diesel Clerk/Driver. In March 2022 the company sent me for ADT training, and to complete my training hours and gain experience, I would help out when there was a shortage of staff on the ADT machine. I managed to gain enough experience and knowledge for the company to then promote me to an ADT Operator. Thank you, Afrimat, for the warm welcome and the development that I received over the years. I'm looking forward to a better future with the company.

Thato Mojela, promoted to Junior Mining Engineer

I started with Afrimat Iron Ore in January 2022 and thus far it has been a journey filled with nothing but growth. I have been given great opportunities to learn and advance my career in the mining industry holistically under great leaders. I am very excited to start this new chapter as a Junior Mining Engineer and continue to grow and learn within Afrimat.

Anton van Romburgh, promoted to Maintenance Planner

In January last year, I started at Afrimat as a Junior Engineer. From day one it was clear that the staff are loyal to the company's value system. Matching personal values is my greatest strength as an Afrimat employee. During the past year I was involved with the construction of Jenkins' new crushing plant. It included a variety of different roles, but I strived every day to deliver my very best. I have been appointed as the Maintenance Planner for the newly-constructed plant. This is a great honour and I am looking forward to the future at Afrimat. I would like to thank the iron ore team, not only for my career development but for my personal growth as well.



Naledi Mosaku



Thuto Liphaphang



Hendrik van der Westhuizen



Tshepo Kgomogadio



Thato Mojela



Anton van Romburgh

CLINKER SUPPLIES

COMPILED BY ANDREW CRAUSAZ – PRODUCTION MANAGER



Solomon Sibiya, 35 years



Mzimkhulu Makhubu, 25 years



Katleho Majoro, 15 years



Danie De Jongh, 15 years



Adam Mokoena, 15 years



Thanduxolo Kwese, 10 years



Thuso Thethe, 10 years



Lukholiwe Sikonkwane, 10 years



Andrew Crausaz, 5 years

Meet Northern Cape’s Team Ysterspan

AFRIMAT IRON ORE

NALEDI MOSAKU – SENIOR SOCIAL AND LABOUR PLAN OFFICER

‘Meet the Team’ series

In the 2023 editions of Afrimatters, Afrimat Iron Ore (AIO) will be rolling out a Meet the Team series. To start us off, we asked three departments to write a short piece on who they are and what they do.

Chris Moolman (TMM Workshop):

It is with great pleasure that I introduce my team of 18, which includes:

- 5 Diesel Mechanics, 1 Auto Electrician, 3 Semi-Skilled Mechanics, 2 Mechanical Assistants, 2 Semi-skilled Boilermakers.
- On the support side we have 1 Maintenance Planner and 2 Office Cleaners.
- We also have 2 Diesel Mechanic learners on the team who are currently preparing for their trade tests at the Training Centre.

Our own managed fleet consists of 5 excavators, 13 ADTs, 4 front-end Loaders, 2 skid steers, 1 grader, 1 TLB, 3 trucks and a variety of LDVs and generators.

The team has never shied away from challenges, whether it’s changing a major component on a machine in 40°C+ summers, or a service on a nice and crispy -13°C winter morning. We’ve come a long way from the early diro days, and our team is a true reflection of what can be achieved when we live the Afrimat Way.

‘WE’VE COME A LONG WAY FROM THE DIRO DAYS, AND OUR TEAM IS A TRUE REFLECTION OF WHAT CAN BE ACHIEVED WHEN WE LIVE THE AFRIMAT WAY.’



TMM Workshop team. Back, left to right: Bangani Jantjie, Martin Oosthuizen, Melvin Lonao, Solomon Munhenga, Johan Gouws, Rhyno Mienies, Melvine van Wyk, Nomsa Januarie, Josef Erasmus, Koenraad Tumaeletse, Celima Antonio and Chris Moolman. Front, left to right: William Fritz, Gerswir Jacobs, Godfrey Nriikang, Glynn King and Kerneels Hantisi

Connie Boshomane (Lab):

The Demaneng laboratory is responsible for process control. We monitor the accuracy and reliability of analysis to correct any deviation at our DMS plant. In a nutshell, we do troubleshooting and plant optimisation. We also provide the mine’s management team with analysis and physical characterisation of our iron ore samples. We work as a team and rely heavily on the competency of our staff.

Lab team. Left to right: Rupasa Ndara, Michael Bolofo, Mngqobi Mngoma, Sam Legoale, Johana Jimi, Kgaugelo Malekane, Tebogo Lekgoloa, Lydia Seme, Tumediso Aiseng, Petrus Takaleng, Mary Soulo, Sandra Olifant, Susan Molate, Lovedalia Rathebe and Lucky Kgotla



‘WE WORK AS A TEAM AND RELY HEAVILY ON THE COMPETENCY OF OUR STAFF.’

Liza Roets (Finance Manager):

When you are tasked with writing a ‘Meet the Team’ article, you wonder where you start. Yes, you can give the names and designations, but does that really introduce the team to the rest of Afrimat?

I am a deadline-driven individual, and the resident baker. My team consists of a well-balanced group of individuals with different personalities, and I feel that this helps us to achieve and meet our deadlines. Some days it might be a bit rough and hectic, but we balance it out with days that are filled with laughter and fun. We maintain good relationships with the other departments as we are all interdependent. I posed the following question to my team and their responses were as follows:

How would you describe yourself and the team to the rest of Afrimat?

1. ‘We work very well as a codependent team. Each person knows their responsibilities and takes ownership of them. If someone is not at work, someone else will always be willing to stand in and assist when necessary.’

Blanche Coad, Financial Accountant.

Liza Roets about Blanche: She is always willing to help and very deadline driven. If things don’t happen, she will make them happen.

2. ‘The AIO Finance team is made up of a diverse group of people with a vibrant mix of personalities. There is bubbly, loud and outspoken on the one hand and calm and easy-going on the other hand. The team embraces its diversity and works well together to meet deadlines and achieve results. **Tumi Tito**, Assistant Accountant
Liza about Tumi: She is a hardworking, friendly, calm and collected individual who takes pride in her work and is eager to learn new things.

3. ‘The team is made up of individuals from different academic backgrounds with enough experience to perform their duties. The team members are supportive.’

Promise Seabi, Assistant Accountant

Liza about Promise: Promise is punctual and hardworking, helpful and willing to assist where needed.

4. ‘Our team works well together and makes a success of it. Each team member is unique in their own way.’

Shaheeda Coetzee, Buyer

Liza about Shaheeda: Shaheeda is hardworking and reliable; she believes in sincerity and honesty in the workplace.

5. ‘The Finance team is like the shoemaker’s elves – we get everything done and sorted.’ **Cat Steyn**, Creditors Clerk
Liza about Cat: A hardworking, loud and outspoken ball of energy.

6. ‘We are a very positive team that always strives to do things better. We support each other when someone’s



‘I BELIEVE THAT TEAMWORK MAKES THE DREAM WORK, AND THIS CAN TRULY BE SAID ABOUT THE YSTERSPAN.’

Finance team. Left to right: Liza Roets, Cat Steyn, Blanche Coad, Promise Seabi, Ebrahim Vilander, Tumi Tito, Isahmael Mokgethi and Shaheeda Coetzee



Workshop learners: Sue Ann Coetzee and Malebogo Martins

spirit seems down. We always motivate each other to do better. Everyone on the team is always willing to help to get the job done/faults corrected irrespective of what the cause was.’ **Ebrahim Vilander**, Storeman
Liza about Ebrahim: Ebrahim is well-disciplined, mature, energetic and ambitious. He is confident, highly driven and very enthusiastic.

7. ‘We’re a positive team that supports and motivates each other, and willing to help when assistance is needed.’ **Isahmael ‘Rasta’ Mokgethi**, General Worker (Stores)

Liza Roets about Isahmael: He is positive and always willing to help and go the extra mile. He is open to learning new things that empower him in his job.

The Finance team is at the heart of the company, and we have to ensure that everything keeps running smoothly and act as a support structure for the other departments.

Each team member is as important as the next for the success of this team and the company.

The Afrimat Values guide us on how to navigate difficult circumstances and how to treat each other when things go a bit haywire. We work hard but play hard as well. Laughter fills the office regularly and we try to do everything within an atmosphere of joy and positivity.

We meet our deadlines even when things are hectic, and time is against us. I believe that teamwork makes the dream work, and this can truly be said about the Ysterspan.

Welcome to the Afrimat team!

AFRIMAT MINING SERVICES (AMS)

DOROTHY MAHLANGU – PEOPLE INTERN

Shaun Mathosi joined the Afrimat team in January 2020 as a P1/ P2 student. He obtained his Diploma in Mechanical Engineering in December 2020, which qualified him to be absorbed as a Mechanical Engineering Intern from January 2021 to January 2023. Shaun moved between different sites and departments within Afrimat to learn different skills and more about Afrimat as a business. Based on his skills, talent and positive attitude he was appointed as Maintenance Technician at Afrimat Mining Services.

Xolani Sandleni joined Afrimat in September 2020 as a Mechanical Engineering Intern. He studied Mechanical Engineering at the University of Johannesburg. He worked as an Intern and was mentored by various Site Managers between 2020 and 2022. Xolani was recently employed as a Junior Production Foreman based at Coza Mining.

Dylan de Raay joins us as our new Mechanical Engineering Intern based at the Glen Douglas workshop. 'I look forward to gaining practical experience and learning new skills before specialising with Afrimat. Before joining Afrimat, I taught Mathematics, Physical Science and Engineering Graphics and Design at a private school. My hopes for my career at Afrimat are to live the Afrimat values and to assist the company in achieving its vision,' Dylan says.

Phiny Lisemelo Khakhane is based at Glen Douglas and joins us as People Officer. Her hobbies include watching movies and spending time with friends and loved ones. She likes to explore and work with people, especially if it involves being of assistance or making a difference. 'I feel honoured and grateful for the opportunity that has been afforded to me to be part of such an amazing team at Afrimat. I am looking forward to a meaningful, fruitful journey and lots of learning and growing in my current role,' she says.

Wanthata 'Mimosa' Gabaathhole is based in Kathu and joins us as SHEQ Officer. He has a decade's worth of experience in health and safety (working in construction, and open and underground mines) as a dedicated practitioner and is passionate about the industry. 'I am honoured to be part of an amazing Afrimat family. Safety is everything and always,' he enthuses.



Shaun Mathosi



Xolani Sandleni



Dylan de Raay



Phiny Lisemelo Khakhane



Wanthata 'Mimosa' Gabaathhole

INDUSTRIAL MINERALS – CAPE LIME LANGVLEI

ONGEZIWE NDLETYANA – SHE INTERN

Although not new to Afrimat, we would like to welcome **Aubinique Adonis** to Afrimat Cape Lime. She worked in our Afrimat Aggregate Operations (WC) division as a Creditor since August 2019 and joins our team as Administration and Sales Officer.



Aubinique Adonis

BULK COMMODITIES – NKOMATI ANTHRACITE

INNOCENT SITHOLE – SENIOR PEOPLE MANAGEMENT OFFICER

Cynthia Makgata joined Nkomati Anthracite Underground Mangweni Site as part of the People Management team in January 2023. She has more than 17 years' experience in the field of HR. Her hobbies include community outreach projects, cultivation projects, outdoor adventure and fitness. She also forms part of the preparations team at her church by organising and coordinating events and gatherings.



Cynthia Makgata

AFRIMAT CONTRACTING INTERNATIONAL (ACI)

MIRANDA VLOK – HR INTERN



George Matlala joined Kuipersbult Quarry as Loader Operator



Karlien Panter joined Dingwell Nelspruit as ACI Accountant

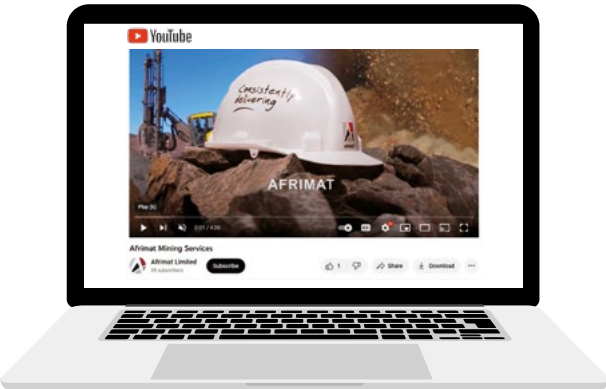


Sesethu Mashiqa joined Dingwell Quarry as Junior Health and Safety Officer



Themba Minsi joined Nelspruit Readymix as the Lab and Batch Assistant

Watch our YouTube video



A special kind of courage

HARTEBEEFSFONTEIN QUARRY

JUSTIN HUDSON – MANAGER

I'd like to introduce you to **Rica Nonyane**, our Weighbridge Clerk at Silica.

Rica has been working for Afrimat for more than 18 years and truly lives our slogan. She takes on every day with a mindset focused on joy and positivity. And she also redefines the ideas we might have about courage.

A few months ago, after her shift ended, Rica took the 10km walk from the site to the taxi rank. On her way home, she was robbed and assaulted by six men. The incident left her very traumatised and shaken, but she has persevered.

Rica decided not to let what happened to her define her or bring her down. Instead, she made a choice to move beyond it and live a life that is worthy of others, working selflessly, rather than giving up, and that takes a special kind of courage.

Facing adversity head-on, Rica comes to work with a positive attitude and a smile on her face.



Rica Nonyane lives the Afrimat Values every day

Farewell to Natasha Mouton

CAPE LIME VREDENDAL

SEMONIA BEUKES – HR ADMIN – CAPE LIME

The team at Cape Lime in Vredendal says farewell to **Natasha Mouton** after her four-year tenure as our Operational Manager. She will be remembered as a supportive and caring person. We wish her all the best in her new endeavours.



Natasha Mouton



Willem Botha

Thank you, Willem, for going the extra mile

GLEN DOUGLAS DOLOMITE

ANN VON BRANDIS – BUYER – GLEN DOUGLAS DOLOMITE/SA BLOCK/CLINKER SUPPLIES

Willem Botha is a Crane Operator at Glen Douglas. When he is not too busy, he is always willing to help with collections and deliveries, especially when we are short of drivers.

Thanks, Willem, for always going the extra mile. This photo is proof thereof. Afrimat is blessed to have you as an employee.

The end of an era as a giant calls it a day

CLINKER SUPPLIES

ANDREW CRAUZAS – PRODUCTION MANAGER

The 28 February 2023 marked the final shift for one of Clinker Supplies' most revered team members. Solomon Sibiya, Production Supervisor at Clinker Supplies, retired after 35 years of committed and loyal service.

Solly's journey at Clinker Supplies and his leadership of the various production teams have, through the years, culminated in the reclamation of the Rosherville, Simmerpan, Klip, Vaal and Emfuleni ash dumps.

This is possibly upwards of 40 million tons in his career. The ash, reclaimed, processed, and sold into the market as an aggregate for primarily brick-making, is derived from old-generation Eskom power stations that left behind huge ash dumps after being decommissioned.

Clinker Supplies has been a market leader in this field for many years and Solomon has been at the heart of this.

Solly is a man of action and few words. What you see when you arrive at any of the sites he has been involved with is an organised, neat and well-managed site with a fixed plant running at full speed.

Production efficiency has been a hallmark of Solly's career, and this is evident in the volumes Clinker Supplies has produced and sold during its time as a subsidiary of Afrimat.

In all these operations, Solly's mark has left us with great insight into how to successfully reclaim and process clinker and do it in a manner that benefits all those around him and the company at large. We are forever in his debt. Words cannot do justice to the impact he has made in his career. Solly will be sorely missed. We wish him all the best and many great years of rest and relaxation as it is well deserved.

Hamba kahle, and we hope you will come back and visit us again soon.



Solomon Sibiya

Thank you for 34 years of dedicated service

CAPE LIME – LANGVLEI

AUBINIQUE ADONIS – SALES AND ADMINISTRATION

Louwtjie Slingers started his journey with Cape Lime Langvlei in 1988 at the Crushing department. After four years, he was promoted to Hydrator Operator. He fulfilled this position until his retirement in October 2022. His colleagues describe him as hard-working, kind, neat and tidy. He was a team player and served on the provident fund board of trustees on behalf of the employees for many years. Farewell, Louwtjie! We thank you for your service to Cape Lime Langvlei. You will be missed.



Louwtjie Slingers (left) with People Manager Kobus Barnard

Thank you for 15 years of dedicated service

AFRIMAT MINING SERVICES

LOUISA ROESTOF – SENIOR PEOPLE MANAGEMENT OFFICER

Pierre Ehlers started his Afrimat career at Prima Klip Brekers as an Electrician in January 2008. Since then, he has worked at different Afrimat business units and retired at Afrimat Mining Service in February 2023.

His colleagues describe him as a person you can count on, a leader and a mentor. Pierre will leave many of us with stories from the past and present that remind us of who he was and the memories he left in our hearts.

Thank you for all that you did for Afrimat and each of us, especially our electrical learners who were able to learn many skills and expertise from you. We wish you and your wife a blessed retirement, Oom Pierre. Think of us when you enjoy your ocean view back home.

You will be missed.



Pierre Ehlers

Ending off the week with Friday Fun

LYTTTELTON DOLOMITE

REABETSWE MOKOENE – PEOPLE MANAGEMENT INTERN – LYTTTELTON AND SILICA

The ‘Friday Fun Theme’ is an exciting idea introduced by our colleague, Ronnie Strauss. The objective is to have a fun and simple theme (as seen on these images) encouraging everyone to get involved. Each person gets a chance to submit a theme idea every week and everyone dresses according to that theme on Friday. Can you guess the themes for each of these images?



Bringing our families to work

AFRIMAT IRON ORE – JENKINS

COLEEN MENDLE – PM ADMINISTRATOR

Towards the end of last year, we held a Family Day at the Jenkins workshop, where employees and contractors could bring their families to the site for a tour and share what their daily activities entailed.



Family Day at Jenkins

International Day of Persons with Disabilities

CAPE LIME VREDENDAL

SINENHLANHLA MAHLASELA – PEOPLE MANAGEMENT INTERN

To celebrate International Day of Persons with Disabilities on 3 December 2022, Cape Lime Vredendal supported the community organisation, Vredendal Olifantsrivier Association for Persons with Disabilities (OAPD).

The OAPD is a non-profit organisation in the area and cares for disabled people in the surrounding towns.

They normally have a sports day once a year and the Cape Lime team members assisted with transporting the equipment to and from the sports ground and helped with the wheelchairs in the different games.

This time they organised a lot of new games for the participants and their families.

In the spirit of Our Way we loved to be part of a caring environment and it was awesome to experience the humble service given by all the staff members of OAPD.



Above: Standing, from left to right: Sinenhlanhla Mahlasela, Mathabo PHEME, Alvin Isaks, Francois de Villiers, Sheelah Links, Michael Cupido and Wilslow Claase. Middle: Maria Joseph. Seated from left to right: Semonia Beukes, Agus Waterboer, Nicolaas Flink, Willem Cloete and William Adonis. Clockwise from right: Fun and games on Sports Day



Congratulations to Irene Mathebula

NKOMATI ANTHRACITE

INNOCENT SITHOLE – SENIOR HR OFFICER

Congratulations to Irene Mathebula, who gave birth to Nandipha LoveLove Kubayi.



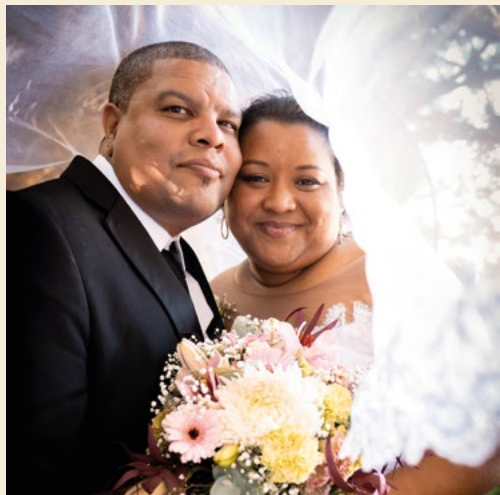
Nandipha LoveLove Kubayi

Congrats to the newlyweds!

AFRIMAT AGGREGATE OPERATIONS

NATASHA ABRAHAMS – HUMAN RESOURCE OFFICER

Congratulations to Whitney Fredericks (Quarry Clerk at Dennegeur Quarry) and Jeremy Fredericks who got married on 26 November 2022. Wishing you lots of love and happiness, as you build your new lives together.



Jeremy and Whitney Fredericks

Festive season fun and joy

KZN/FREE STATE AREA OFFICE (VRYHEID)

KOBUS MEYER – AREA MANAGER

On Thursday, 15 December 2022, the employees at our KZN/Free State Area Office in Vryheid celebrated the upcoming Christmas season by dressing up for the occasion.

We once again reminded each other how blessed we are to be part of this wonderful company called Afrimat.

Brian Wevell received a small award for 'Best dressed' on the day.

It is an absolute pleasure to be surrounded by team members who have such enthusiasm and positivity.



Dressing up in anticipation of the festive season

'IT IS AN ABSOLUTE PLEASURE TO BE SURROUNDED BY TEAM MEMBERS WHO HAVE SUCH ENTHUSIASM AND POSITIVITY!'

Afrimatter makes us proud by completing her first Comrades Marathon!

AFRIMAT NKOMATI ANTHRACITE

FRANCOIS FOURIE – PEOPLE MANAGEMENT

Towards the end of last year, Ada Ströh, the Payroll Administrator at N'Komati Anthracite, competed in her first Comrades Marathon. She finished in a time of 10:01:50, achieving a bronze medal.

This year, she plans on doing even better.

Well done, Ada. We hope your training during the year goes well and we'll keep an eye out for your second Comrades Marathon later this year.



'WELL DONE, ADA. WE HOPE YOUR TRAINING DURING THE YEAR GOES WELL AND WE'LL KEEP AN EYE OUT FOR YOUR SECOND COMRADES MARATHON.'

Spin the wheel and dress-up fun

AFRIMAT TYGER VALLEY

TANYA PRETORIUS – NATIONAL MARKETING OFFICER

On Valentine's day, we invited everyone in the office to dress in white, red, pink or burgundy and join us for a virtual game of 'Spin the wheel' to stand a chance of winning some sweet treats. We received very positive feedback about the initiative, and we all had great fun.



Valentine's Day Dress-Up Fun

AFRIMAT MINING SERVICES

PHINY KHAKHANE – PEOPLE OFFICER



'THANK YOU TO THE TEAM FOR DRESSING UP IN THE THEME OF "SOMETHING RED OR BLUE" AND FOR THE SURPRISE LUCKY PACKET WE EACH RECEIVED ON THE DAY!'

Sponsorship for Noord-Suid Derby in Pretoria

AFRIMAT AGGREGATE OPERATIONS

NATASHA ABRAHAMS – HUMAN RESOURCE OFFICER

Laerskool Wynland in Worcester participated in the Toyota Menlyn Noord-Suid Derby in Pretoria between 30 March and 4 April. Afrimat sponsored the backpacks that the boys used during the tournament.



Santa Shoebox: Encouraging the spirit of Ubuntu

AFRIMAT TYGER VALLEY

CARMEN CHARLES – SALES ADMINISTRATOR – AGGREGATES & READYMIX CAPE

I wanted to encourage the spirit of Ubuntu. We often forget how blessed we are and perhaps don't give too much thought to the challenges that many families – especially children – face in the townships.

When we head into the festive season, we don't always realise the idea that many of us have of Christmas – being with family, enjoying food and giving and receiving gifts – is a luxury many others cannot afford.

So, I invited colleagues to participate in Santa Shoebox, to support children who come from single-parent homes, whose parents are unemployed or who are in the foster-care system.

We worked with the Grace-for-you-Ministry Church in Bonteheuwel and the Parow Park Municipal Flats social housing project.

Thank you to everyone who got involved and a special thank you to the kids of colleagues who used their own pocket money to help buy gifts.

'THANK YOU TO EVERYONE WHO GOT INVOLVED, AND A SPECIAL THANK YOU TO THE KIDS OF COLLEAGUES WHO USED THEIR OWN POCKET MONEY TO BUY GIFTS.'



The Santa Shoebox project was a great success



Northern Cape Women-in-Mining Celebration

AFRIMAT IRON ORE

JOHANA JIMI – SAFETY OFFICER

In November last year, we held a successful Women-in-Mining event in partnership with the Northern Cape Women-in-Mining Forum and other sponsors.

The main focus of the event was to address the importance of safety for women working in the mining industry, workplace harassment and appropriate codes of conduct. As women working in mining, we should remain focused at all times, and adhere to all operating and standards procedures to remain safe at all times.

Women were also motivated and reminded that they are capable and strong and that they should go out there to occupy and cement their space in male-dominated sectors.

On the issues of workplace harassment, women were encouraged to speak up against any form of workplace harassment.

As women we are the pioneers for change and we matter.

'AS WOMEN WE ARE THE PIONEERS FOR CHANGE AND WE MATTER.'

Congratulations on completing your Adult Education Training

CAPE LIME LANGVLEI

SINENHLANHLA MAHLASELA – PEOPLE MANAGEMENT INTERN

We would like to congratulate **Arnold Arnoldus** for completing AET Level 1. Arnold says: 'I joined the company in 1992 as a Packer and I am now a Shift Supervisor. Thank you, Afrimat Cape Lime, for offering me the opportunity to learn.'



Arnold Arnoldus

AFRIMAT IRON ORE – DEMANENG MINE

ISABEL AVILAHAMA – HR CLERK

We are incredibly proud of Rupasa, Tumediso, Emmanuel, Monica and Lucas on their great achievement. We asked them to write a short piece about themselves and their training.

My name is **Lucas Sibi**. Thank you, Afrimat, for giving me the chance to learn. I've improved my reading and writing. Thank you.



Lucas Sibi



Rupasa Ndara

My name is **Rupasa Ndara**. I want to give thanks for giving me this opportunity for improving my skills and communication. I had a memory problem, but the AET helped me regain this skill. Thank you.



Tumediso Aiseng



Emmanuel Nthekang

My name is **Tumediso Aiseng**. I am a Sampler Processor. Thanks to Afrimat for helping me with my studies. My inspiration is to further my studies at college after my Level 4.

My name is **Emmanuel Nthekang**. I would like to give my gratitude to Afrimat for the opportunity for further studies.

My name is **Monica Letlhogela**. I would like to thank Afrimat for the opportunity. I'm looking forward to completing my Level 4. God bless and keep uplifting, empowering and developing employees. (Not present for the photo).

LYTTTELTON AND SILICA

REABETSWA MOKOENE – PEOPLE MANAGEMENT

Congratulations to **Lorraine Maja** for obtaining her Level 4 in ABET for Communication in English. Lorraine says: 'Getting my Level 4 in Communication had its challenges but, most importantly, it's been really helpful. The only difficult part I experienced was balancing attending classes and working. It was difficult at first but, as time went on, I managed to balance everything and figure out how to manage my time between work and classes. To be honest, the teacher was very helpful and patient. With a Level 4 in Communication, my English speaking, pronunciation and writing improved greatly. I am very grateful for the opportunity Afrimat gave me; I really appreciate it.'



Lorraine Maja

Growing with Afrimat

AFRIMAT GROUP – ORGANISATIONAL DEVELOPMENT

MPHO MAKHALEMELE – OD ASSISTANT

When talking to my colleagues, I learnt that their journeys at Afrimat were interesting, because they all started with a desire to learn and were open to development. They show an understanding of how we all need to be proactive and take responsibility for our growth journeys and in everything that we do. Moreover, we get to see that their experience and development largely involves important relationships with their team members and leaders, a willingness to learn, and enjoying their work environment while doing so.

The concept of growth does not only involve growing your technical abilities, it also involves investing in your character. It is all about making a conscious decision to be a better version of yourself, so take the advantage of all available opportunities and resources such as AfriCare and other available programmes for your use. When you grow, we all benefit.

Thembelihle ‘Kim’ Mzimela: Branch Manager (Ulundi ACP)

I am Thembelihle Mzimela, also known as Kim. I think of myself as someone who is very team-oriented and always seeks to cultivate a familial and trusting team. I admire and respect my team’s work and their shared understanding of each other, and I am always grateful to be part of a team that shares the same drive and goals.

My experience at Afrimat has included some interesting challenges that have been significant to my journey and development. My approach to obstacles is not to waste a good challenge I can learn from. What I most enjoy about Afrimat is the diverse talent I get to work with and the supportive leadership we have here.

As someone who values important relationships with the Afrimat team, I love that in Afrimat you are not just a number; everyone is treated equally, and everyone is supportive. Even when I am the youngest woman among most of my colleagues in a male-dominated industry, Afrimat makes me feel right at home!

I joined Afrimat in 2017 as a Mechanical Engineering Intern and have had such an interesting journey with the KZN team. In 2019, after my internship, I was appointed as a Plants-lady in Hluhluwe until March 2021 when I was promoted as the first female Production Supervisor at the Mkhuze site. Currently, my journey with Afrimat continues as a Branch Manager in Ulundi ACP.

My wish is to remind everyone that you are competent and that you are part of a great team when you are in Afrimat. So, believe in yourself and let go of the doubt. Even when in fear, do it anyway!



Thembelihle Kim Mzimela

‘MY WISH IS TO REMIND EVERYONE THAT YOU ARE COMPETENT AND THAT YOU ARE PART OF A GREAT TEAM WHEN YOU ARE IN AFRIMAT.’

Goodwill Thwala: Junior Blaster (Afrimat Mining Services)

I joined Afrimat in 2013 as a Drilling Assistant. In 2015, I received training in operating a drill rig machine, which I did for a year. Afterwards, I did a course in blasting and shortly after was appointed as a Blasting Assistant. From my eagerness to learn about Afrimat and its operations, I did further studies in rock breaking, surface excavation, surface mining and quarry, and received my certificate in 2020.

Driven by the desire to learn more and to improve continuously, I studied a short course in Project Management. I am now a Junior Blaster in Nkomati.

My interest in learning and in getting exposure to understanding how Afrimat’s technical operations work translates into an interesting journey for me to grow and understand the ‘how’ and the ‘why’ of Afrimat.

My wish for all Afrimatters is that they should begin to appreciate the *process* of learning, rather than just the outcome.



Goodwill Thwala

‘MY WISH FOR ALL AFRIMATTERS IS THAT THEY BEGIN TO APPRECIATE THE *PROCESS* OF LEARNING, RATHER THAN JUST THE OUTCOME.’

Jabulane Motha: Mining Engineer (Glen Douglas)

Before joining Afrimat, I obtained a BTech (Mine Engineering) degree from the University of Johannesburg. I was born and raised in Daveyton on the East Rand and I joined Afrimat as a Mine Engineering Intern on 5 May 2014. I was then appointed on a permanent basis as a Regional Mine Planner in May 2016. In this role, I was based in Vryheid and reported to the Regional Director.

In August 2016, I was promoted from Regional Mine Planner to Acting Quarry Manager, Scottburgh. In May 2017, I was promoted from Acting Quarry Manager to Quarry Manager. And, now, with my most recent appointment in 2022, I am the Mining Engineer at one of Afrimat’s largest mines.

I joined Afrimat like any other young talent with potential and a keen interest in learning. It’s always pleasant to reflect on my journey with Afrimat because it has been such an eventful time with many opportunities for me and for Afrimat. This is because the growth of Afrimat has always been linked to the growth of others.

On my first day, which I remember as though it was yesterday, everyone was very welcoming and excited to see me and the other two new starters (we were a group of three). The KZN management team made time to welcome us and introduce themselves – some of them would end up being such great mentors to me.

Afrimat is a great organisation and an even better team to be part of. Afrimat takes pride in its people



Jabulane Motha

‘WHEN I THINK OF AFRIMAT’S LEADERS, I CAN BEST DESCRIBE THEM AS STRONG, COMPETENT, ACCESSIBLE, AND VERY INVOLVED WITH YOUNG TALENT AND NURTURING THEIR GOALS.’

development, and it has always had a good eye for people with potential. My experience in Afrimat largely involves having an amazing, supportive team, as well as leaders across all sites and business units.

When I think of Afrimat’s leaders, I can best describe them as strong, competent and accessible, and very involved with young talent and nurturing their goals. I have also experienced Afrimat’s recognition culture of good work, and everyone’s willingness to do their best and go the extra mile.

Employees complete Basic Welding

AFRIMAT IRON ORE

NALEDI MOSAKU – SENIOR SOCIAL AND LABOUR PLAN OFFICER

We would like to congratulate our employees for completing their Basic Welding course. The programme took place on Saturdays over a three-week period and each employee was found competent.

We are very proud of them and can’t wait to see how they use this newly acquired skill.

Left to right: Gradwell Visagie, Samoele Tabakeng, Daniel Chweu, Robert Sehlangu, Bangani Jantjie, Melvin Lonao, Kerneels Hantisi, Koenraad Tumaletse and Gilbert Mphatwe all completed their Basic Welding. We would also like to recognise Melvine van Wyk in his absence.



Congratulations for obtaining your Code-14 driver's license

AFRIMAT CONTRACTING INTERNATIONAL – NELSPRUIT DINGWELL QUARRY

SESETHU MASHIQA – JUNIOR SAFETY OFFICER

Congratulations to the following employees for obtaining their Code-14 driver's license.
Andries Fakude started as a Front-end Loader Operator, and he is now a Diesel Mechanic Assistant.
Colani Nkosi joined Afrimat as a General Worker, then became a Plant Operator and now he is an Articulated Dumper Operator.
Thomas Khoza trained as a Front-end Loader and Articulated Dumper Operator, and now he is a Multi-skilled Operator.



Andries Fakude



Colani Nkosi



Thomas Khoza

E-Learning launched at Afrimat Demaneng Mine

AFRIMAT IRON ORE – DEMANENG

COLEEN MENDLE – PM ADMINISTRATOR

We recently launched an electronic learning and assessment tool at Demaneng Mine in the Northern Cape. The initiative was first discussed in 2022, with the vision to implement a paperless E-learning system.
This new tool will enable individuals with access to a computer to conduct induction and safety training online. Even though the system, Camilo, is still very new, there is potential to evolve it to benefit the Afrimat Group.
A special word of thanks to all the stakeholders who assisted with the development and implementation of this initiative: Katarien Deyssel, Izak Crafford, Wreford Hudson and David Kruger.



Left: Archionitha Mienies, Godwin Maine (back left), Isaac Buka, Tshepo Gaseashlwe, Keabaka Maiyo, Ephraim Mmabe, Thato Sterling and Katarien Deyssel



Kgothatso at her graduation

Congratulations, Kgothatso, on graduating

AFRIMAT LYTTTELTON AND SILICA

REABETWE MOKOENE – PEOPLE MANAGEMENT INTERN

Congratulations to Kgothatso Chauke from Afrimat Lyttelton on her graduation. Kgothatso started working in Afrimat on 4 October 2021 as a Mechanical Engineering Intern and had a National Diploma. She was, however, registered at TUT for BTech. She completed her studies in July 2022 and graduated on 27 October 2022. She says completing her studies and working was a challenge, but she had the most understanding supervisors who supported her on this journey. She is very grateful for them. She has these encouraging words: 'People should make mistakes, because how else will they learn?'

Pledge against gender-based violence

CAPE LIME, VREDENDAL

MATHABO PHEME, SHE OFFICER

In support of the 16 Days of Activism for No Violence against Women and Children campaign (25 November – 10 December 2022), the Cape Lime Vredendal team took a pledge to stand up against sexual harassment and gender-based violence. We are proud of the team's support and continuous commitment to a culture where people are valued and treated with dignity and respect.



Kobus Barnard (PM Manager) making a pledge



Cape Lime team

'WE ARE PROUD OF THE TEAM'S SUPPORT AND CONTINUOUS COMMITMENT TO A CULTURE WHERE PEOPLE ARE VALUED AND TREATED WITH DIGNITY AND RESPECT!'

World Mental Health Day

AFRIMAT DE KOP QUARRY

ETHAN STEVENS – JNR PEOPLE MANAGEMENT OFFICER

As part of raising awareness about the importance of mental health, our team from De Kop Quarry participated in an information-sharing session on World Mental Health Day on 10 October 2022.



Raising awareness through information-sharing on World Mental Health Day



Recognising World AIDS Day at Afrimat Marble Hall Mine

AFRIMAT MARBLE HALL MINE
SELINAH MASEHLA – JUNIOR HR OFFICER

On 1 December 2022, World Aids Day was recognised at Afrimat Marble Hall Mine.



Marble Hall Mine teams recognise World Aids Day

Leading by example:
Good housekeeping at Marble Hall Mine

AFRIMAT MARBLE HALL MINE
SELINAH MASEHLA – JUNIOR HR OFFICER

Our ADT Operator, **Walter Ledwaba**, is an example of going about his daily duties in the Afrimat Way. Walter performs his TMM inspection (pre-start inspection) dutifully and disinfects his machine before and after use, ensuring that the next operator finds the machine clean.

From a health and safety perspective, and by taking our Values of Respect, Teamwork and Accountability, and the Afrimat Way (caring environment) into account, Walter leads by example.

Thank you, Walter, for taking care of Afrimat’s assets as well as your colleagues.



Nkomati Anthracite ‘Silly Season’ and Afrimat Way launch

NKOMATI ANTHRACITE MINE
MUSA MOKOENA – CHIEF SAFETY OFFICER & GABS MABALANE – NKOMATI ANTHRACITE PEOPLE MANAGEMENT MANAGER

Willem Hattingh (General Manager) and Musa Mokoena (Chief Safety Officer) started campaigning at the beginning of October 2022 (Transport Month in South Africa), announcing a ‘Silly Season’ to create awareness at all three operations at the mine. Officially the launch took place on 3 November 2022 in conjunction with the Afrimat Way roll-out. A two-hour stand-down took place for each operation service provider/contractor, where the HoDs engaged the employees in preventing accidents.

The engagement took place with our employees and was divided into sessions that opened with a prayer, after which the GM followed with a warm welcome and explained the purpose of the campaign launch.

The Silly Season campaign launched with the theme ‘I shall safely return’ and the messages shared with all mine employees and service providers were:

- I shall safely return home from work unharmed every day (hence striving for zero harm).
- I shall save a life by being a brother or sister’s keeper.
- I shall see 2023 and beyond by working safely every day for my family.

Each of the HoDs presented the injury-prevention strategy for their area and shared their commitment to their team regarding this initiative and the Afrimat Way, with the emphasis on teamwork. AMCU (Association of Mineworkers and Construction Union) employee representatives gave a brief speech on the importance of health and safety and then SHE representatives gave a presentation based on the safety poem ‘I could have saved a life that day, but I chose to look the other way’ by Don Morrel.

The Chief Safety Officer followed with a brief presentation on safety statistics for the Mpumalanga region, the Afrimat Group, the Mines Safety performance and TMM-related incidents, with the latter being a threat to safety in the mining industry.



PM Manager Gabs Mabalane addressing the employees



AMCU Rep Doctor Gumede believes that ‘TEAMWORK’ yields good results



ADT Operator Pastor Elvis Lekhuleni says humility and belief should be a way of life



Mine Engineer Hendrik Pieterse and TMM Assessor Bongani Nkuna say ‘ENOUGH’ to TMM incidents



Plant Foreman Tobias Mandlazi, CSO Musa Mokoena and Mine Engineer Hendrik Pieterse signing the Safety Pledge



The plant team

Nkomati Anthracite ‘Silly Season’ and Afrimat Way launch (Continued)

Our Mine Engineer gave a presentation on TMM safety, HIRAs (Hazard Identification, Risk Assessment) and lock-outs. Employees were given the opportunity to engage with management on health and safety matters and the idea of going back to basics in the form of:

- Reflecting on previous incidents and recent fatalities (HPI, LTIs, Sections 54 & 55).
- Focusing on the bottom-to-top approach that encourages employees to own the strategy.
- Emphasising the importance of adherence to Sections 22 & 23 of the Mining Health & Safety Act (Employees’ duties towards health and safety and employees’ right to leave dangerous working place).

Everyone signed the safety pledges conducted by each area HSE Officer. (The purpose of the pledge was to emphasise ‘I shall safely return and apply all safety measures in my work area to execute my job safely’.)

The NKA mascot for the Silly Season campaign, described as Mudlayi (Mudlayi equals a hazard), and HoDs were the first to sign the safety pledge, followed by AMCU representative and employees.



Safety Officer Joseph Mankga (front), Production Foreman Fanie Nduane (back) and Regional Manager of Social Development Themba Duze (front) pledge full support to the Caring Environment



GM Willem Hattingh and Production Manager Moses Mundlovu emphasising ‘STRICT’ adherence to standards



Safety messages



SHE Reps support the ‘INJURY’ prevention strategy



The opencast team

‘EACH OF THE HoDs PRESENTED THE INJURY-PREVENTION STRATEGY FOR THEIR AREA AND SHARED THEIR COMMITMENT TO THEIR TEAM REGARDING THIS INITIATIVE AND THE AFRIMAT WAY.’



GM Willem Hattingh believes in ‘CLEAN’ coal



CSO Musa Mokoena believes ‘ZERO HARM’ is possible



Plant Manager Rob Creighton

THE AFRIMAT WAY LAUNCH

The Afrimat Way launched on the same day with the theme ‘Tshintsha Ma-gear’, meaning ‘change the gears’, which indicated moving away with the past, and letting the new dawn begin.

Gabs Mabalane (People Management Manager) introduced the Afrimat Values and Afrimat Way, HoDs organised labour (AMCU), and some of our employees briefly presented on the Afrimat Way. The nine Afrimat Way themes were presented by the Management team led by Willem Hattingh, followed by the respective site representatives from AMCU and the employees.

Emphasis was placed on the meaning of each theme and how we should embrace them within our dynamic working environment. Our Vision and Our Values were the cornerstones for the Afrimat Way launch and were reflected by our employees who spoke of being in the spirit and atmosphere of joy and positivity.

Each employee was given a gift bag (Our Way) and a T-shirt. The launch was a great success and welcomed with open arms as the photographs show.



NKA Team Sustainability



Safety messages



Above, left to right: Safety messages



The plant team



Opencast Mine Manager Gert Buitendach



Our Values and Our Way pledges



The underground team



The underground team



The opencast team

Safety pledge for 2023

AFRIMAT LYTTTELTON, SILICA, HARTEBEESFONTEIN, LEBOWAKGOMO
MARIE-LOUISE MYBURGH – SHEQ ADMINISTRATOR

Employee safety in the working environment is vitally important. Employees can contribute significantly to the performance of job activities and achieve desired goals and objectives when they feel safe.

The development of a safety culture in the workplace requires ongoing attention.

We began 2023 with a pledge to safety by committing to creating a safe work environment so that every employee can return home safely to their family at the end of the day. Each employee received a Safety Pledge bookmark and undersigned the pledge 'Safety by choice, not by chance.'



Lebowakgomo team



Lyttelton team




Silica team



Hartebeesfontein team


2023



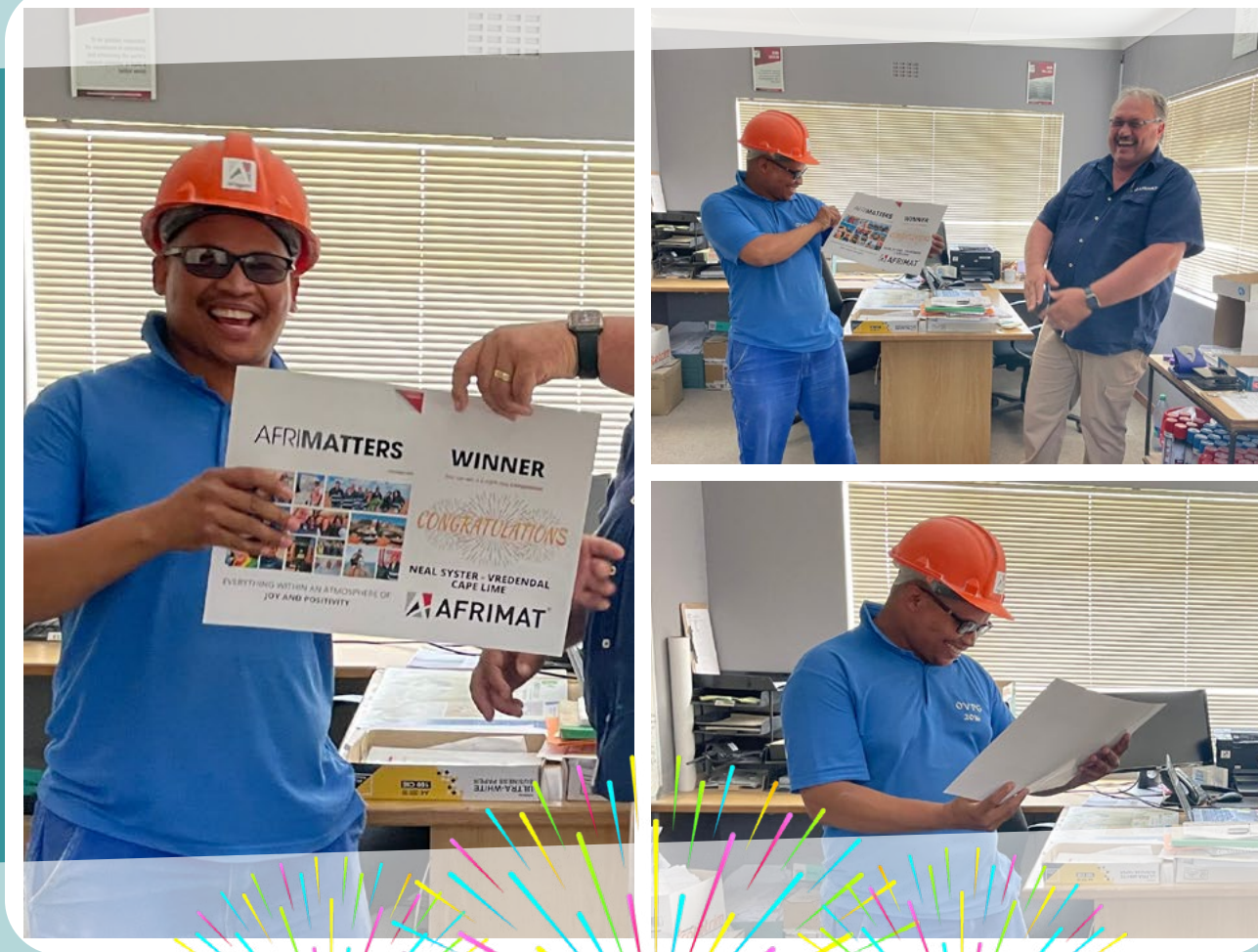
SAFETY PLEDGE

I WILL:

- **NOT** allow unsafe conditions or practices to go unreported.
- **WORK** toward the attainable goal of zero accidents or injuries and hold myself and others accountable to reaching this goal.
- **STOP** a job if it is not safe.
- **REFUSE** to perform a job that is not safe because I am the Captain of the Ship. I will report the unsafe conditions and once the supervisor deems it safe the task can be undertaken.
- **TAKE** personal responsibility for creating and maintaining a safe environment.
- **PERFORM** my job with the understanding that working safely is a condition of my employment.
- **LEARN, TRAIN** on and **COMPLY** with all Afrimat policies and procedures.



AFRIMATTERS
COMPETITION
WINNER



CONGRATULATIONS

Congratulations to **Neal Sister** from Cape Lime Vredendal who is the **lucky winner** of last year's "You can win a 2-night stay" competition!



Get in touch!

We strive to keep up with the latest trends and marketing tools. You can contact Natasha Hartley via email at natasha.hartley@afrimat.co.za or call her on 021 917 8877 for any of these elements or new initiatives you would like us to assist with.



MARKETING MATTERS

Afrimat in the news

AFRIMAT GROUP

COMPILED BY TANYA PRETORIUS – NATIONAL MARKETING OFFICER

Afrimat's long road of enduring resilience

Afrimat CEO Andries van Heerden should really be a contestant on the TV show *Dancing with the Stars*. Since Afrimat's IPO in 2006, both the CEO and the company have not put a foot wrong or been out of step with the commodities market.

Listed on the JSE in November 2007, the company raised R125 million via its IPO at 500c a share to value the construction materials business at R600m.

Glen Douglas was a poster child for what would become the Afrimat way of doing deals: a well-placed resource and reserve base that had either been underinvested in by its owners to fully exploit its potential or was just poorly managed from a mining perspective.

Competitor companies ran around doing wild deals at crazy prices, but Afrimat abstained and



watched and waited as the sector imploded after the World Cup

In the next decade, Afrimat shone in share-price appreciation terms. Data shows that over 10 years, Afrimat returned to shareholders 1,800%, against 1,400% in top-rated blue-chip colossus Naspers. Afrimat was the best-performing share on the JSE; a long way from its humble listing roots.

From 2011, the real magic in Afrimat started to emerge. A series of well-timed acquisitions, usually spaced two years apart, led to further diversification and risk mitigation for the company away from its aggregates core business.

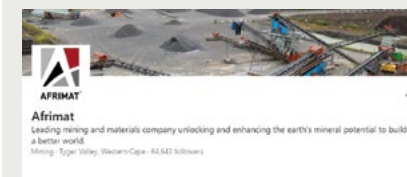
23 FEBRUARY 2023 by ANTHONY CLARK

Read the full article here: <https://www.businesslive.co.za/fm/special-reports/2023-02-23-afrimats-long-road-of-enduring-resilience/>

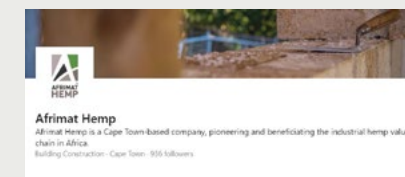
Engage with us on social media

AFRIMAT GROUP

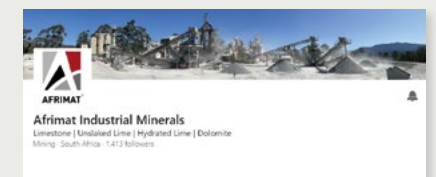
TANYA PRETORIUS – NATIONAL MARKETING OFFICER



LinkedIn: Afrimat Group



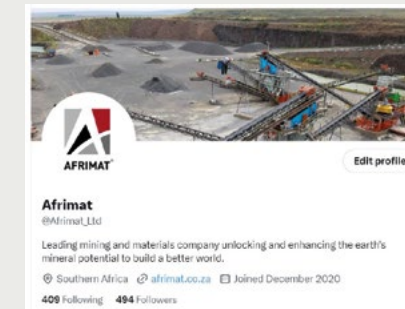
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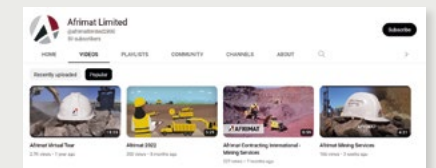
LinkedIn: Afrimat IM



LinkedIn: Afrimat Mining Services



Twitter: @Afrimat_Ltd



Youtube: @AfrimatLimited

AFRIMATTERS SURVEY

The National Marketing team in conjunction with the Organisational Development team recently conducted a sample survey within the group to better understand what your views are about the magazine, its content and its distribution process.

Here is a snapshot of your feedback!



Do you read the Afrimatters?



Yes!!! We really enjoy reading it :)

Do you feel your site/operation is well represented in the Afrimatters?



Yes, but more content about our colleagues would be great.

More should be done to ensure the Afrimatters is distributed to everyone on every site.

How often would you like to receive the Afrimatters?



Three times a year!
Print and digital please!

How can we improve the Afrimatters magazine?



The magazine is great.
We suggest more fun articles, competitions and stories of our colleagues.



Did you know?

The National Marketing Department assists with a wide variety of marketing tools to suit your and your business unit's needs.

Here are some elements we've assisted with:



AFRIMATTERS COMPETITIONS

GIVEAWAY

ENTER TO WIN!

Competition details:

Win an Afrimat Goodie Bag with each Afrimatters edition in 2023!

How to enter:

Please read the latest edition of the Afrimatters and find an article that you find interesting, then tell us why with a short article of 120 characters or less. Submit your article along with an image of yourself and the subject #joyandpositivity to natasha.hartley@afrimat.co.za or WhatsApp to 084 707 2058. Please remember to include your name, telephone number, location, and email address when submitting your entry.

Competition terms and conditions

The competition is open to Afrimat employees only. Competition closing date: 45 days after this edition date. Only one entry per person is permitted. Additional entries will not be considered. Entries not associated with the entrant's name will be disqualified. Entries will be considered incomplete and thus disqualified if the entrant does not provide all requested information such as name, telephone number, location and email address. The winner will be chosen based on the submission that stands out most. The National Marketing department will notify the winner after each closing date per edition. Afrimat goodie bag may vary per edition. Afrimatters reserves the right to publish the name and/or photograph of the winner. Afrimatters reserves the right to redistribute all undaimed prizes after 30 days.



Competition details:

Making a difference: Stand a chance to win a lantern power bank!

How to enter:

Please read the latest edition of the Afrimatters and share your thoughts on how you think the Afrimatters magazine is making a difference in your business unit. Submit your article not longer than 120 characters along with your image and use the subject or caption #consistentlydelivering to natasha.hartley@afrimat.co.za or WhatsApp to 084 707 2058. Please include your name, telephone number, location, and email address in the submission of your entry. Entry must be submitted by the end of the following month after the latest edition date.

Competition terms and conditions

The competition is open to Afrimat employees only. Competition closing date: 45 days after this edition date. Only one entry per person is permitted. Additional entries will not be considered. Entries not associated with the entrant's name will be disqualified. Entries will be considered incomplete and thus disqualified if the entrant does not provide all requested information such as name, telephone number, location and email address. The winner will be chosen based on the submission that stands out most. The National Marketing department will notify the winner after each closing date per edition. Afrimat goodie bag may vary per edition. Afrimatters reserves the right to publish the name and/or photograph of the winner. Afrimatters reserves the right to redistribute all undaimed prizes after 30 days.



Competition details:

Catch your colleagues doing the right thing and stand a chance to win a pair of noise-reducing headphones!

How to enter:

Catch your colleagues living the Afrimat Way values, capture the moment, and write a short article describing what you observed and why you feel they embody one of the Afrimat Way Values. Submit your article not longer than 120 characters and an image of you catching your colleague in the act. Use the subject or caption #werisebyliftingothers to natasha.hartley@afrimat.co.za or WhatsApp to 084 707 2058. Please include your name, telephone number, location, and email address in your entry.

Competition terms and conditions

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SUSTAINABILITY MATTERS

New Steenbok Clinic opens

NKOMATI ANTHRACITE

ESTHER TEFFO – GROUP SOCIAL AND LABOUR PLAN MANAGER

Afrimat's Nkomati Anthracite mine in Mpumalanga officially opened the newly renovated and extended Steenbok Clinic in Steenbok, in partnership with the Mpumalanga Department of Health and Department of Mineral Resources and Energy.

Stakeholders who attended the event included the MEC for Health Mpumalanga Province, Ms Sasekani Manzini, Executive Mayor of Nkomazi Local Municipality, Cllr PP Magagula, the Speaker of Nkomazi Local Municipal Council, Cllr HV Nyambi, and Inkosi Ngomane of the Kwa-Lugedlane Traditional Council.

Afrimat Nkomati Anthracite spent R3 800 000 to fund the construction of an additional wing and total facility upgrade of the clinic.

The Steenbok Clinic offers primary healthcare to Steenbok residents and surrounding communities, and the necessary upgrades form part of Local Economic Development (LED) projects to address fundamental needs identified specifically by the community to which Afrimat Nkomati Anthracite has committed.

The three LED projects, at a combined total of R8 000 000, are as follows:

- Construction of the Mawewe Community Hall in Madadeni was completed in July 2022.
- Steenbok Clinic was completed in January 2023.
- Construction of the Skhwahlane Community Hall in Skhwahlane has an estimated completion date of May 2023.



Steenbok Clinic will service the local Steenbok community and residents in the surrounding area

The two community centres will serve as venues for training and development initiatives, traditional events, and formal community meetings.

Local contractor Tsobanang Construction was appointed as the main contractor for the project and Caru Project Management managed the project. Local sub-contractors were also afforded the opportunity to provide services for the project. To ensure an opportunity was given for local labour, 22 people were hired from the local community.

Afrimat is genuinely passionate about South Africa and believes in creating value for its employees, shareholders and people in the communities where it operates.

'AFRIMAT IS GENUINELY PASSIONATE ABOUT SOUTH AFRICA AND BELIEVES IN CREATING VALUE FOR ITS EMPLOYEES, SHAREHOLDERS AND THE PEOPLE IN THE COMMUNITIES IN WHICH IT OPERATES.'

Connected Site technology:
Improving efficiencies and production output

AFRIMAT GROUP

PIETER BRUWER – MAINTENANCE ENGINEER

In our drive to support our mines and quarries, we have realised that the information flow from the plant to management isn't always straightforward. Operators and admin staff have to work together to get their paperwork to where it is needed, causing an average delay of about three days.

To improve the workload of operations and admin staff, enhance data accuracy and to speed up the entire process, we started to digitise the data-capturing process by introducing Connected Site technology.

Step 1: Implementing conveyor-belt systems

- When used properly as a production tracking tool, these systems can give operational teams a clear picture of how their plant is performing.
- We achieve this by connecting an Internet-of-Things device (Afrimat Smart Box) to the belt scale. This device then reads the power status, tons per hour, total tons and the belt speed from the belt scale and sends it to the cloud in real-time where the data is used to generate KPI reports.

Step 2: Adding a kiosk to the control rooms.

- This gives the operators a live view of the tons going over the scale, allowing them to adjust the feed continuously to achieve optimum use of their plant.
- This kiosk also allows them to select the reason for downtime with the click of a button. The downtime times are collected from the belt scale and all the operator needs to do is select 'Reason' and 'Equipment' and, if necessary add a comment.
- The user interface was designed to be understood and used by anyone who can unlock a smartphone.

A proof of concept (POC) was done at Lyttelton Dolomite (in Centurion) and Kliprug Quarry (in Durbanville).

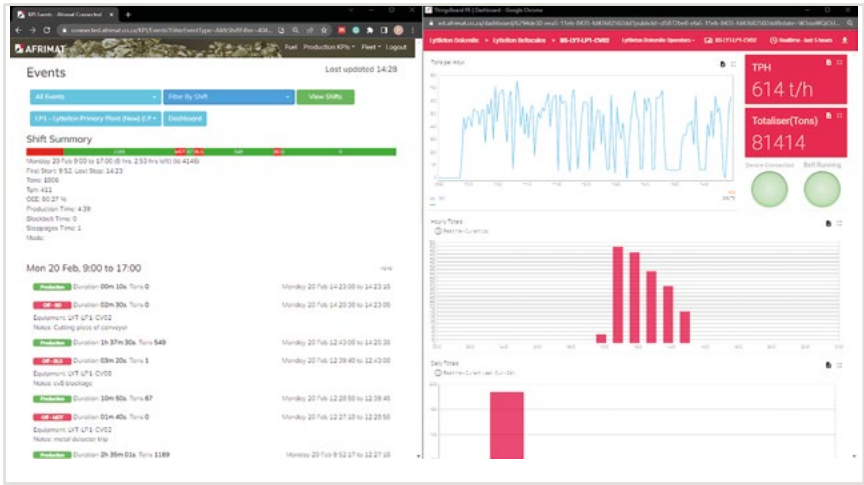
The Connected Site technology has proven to be a dependable production tracking and management tool after several months of testing.

Both sites reported that having accurate production information available in real-time allowed them to improve their efficiencies and production outputs.



'THE CONNECTED SITE TECHNOLOGY HAS PROVEN TO BE A DEPENDABLE PRODUCTION TRACKING AND MANAGEMENT TOOL AFTER SEVERAL MONTHS OF TESTING.'

Live production data from Lyttelton Primary Plant on a mobile device



Left: The kiosk with the downtime input. Right: Belt scale information

OUR VALUES

Trust
Accountability
Integrity
Teamwork
Respect
Safety
Customer Satisfaction

Afrimat National Marketing Department

CONSISTENTLY DELIVERING



AFRIMAT[®]

*Unlocking and enhancing the earth's mineral potential
to build a better world*

