

Verification Report and Scorecard

Afrimat Limited

21 June 2024

Verification:

This Report is the result of a verification carried out by the analyst who compiled this report. The Verification was done in terms of the Broad-Based Black Economic Empowerment Act 53 of 2003 and the Codes of Good Practice. This report is a factual finding report by the Analyst and provides a reflection of the initiatives undertaken by the Measured Entity.

Decision:

The Verification Manager evaluates all the findings and submissions of the analyst.

If the results are found to be true and accurate the Verification Manager will issue the certificate.

Document Number: CORE003 F01
Title: Report and Scorecard
Compiler: Tebogo Masenya

Revision Number:
Document Control Date:
Approved:

1. Details of Measured Entity:

Company Name Afrimat Limited

Trade Name Afrimat Limited

Address Tyger Valley Office Park

Building No2

C/O Willie van Schoor &

Old Oak Road

Bellville

Registration Number 2006/022534/06

Vat Number 4200236356

2. Scorecard Overview:

Ownership Equity	23.03
Management Control	6.30
Skills Development	15.58
Enterprise Supplier Development	46.00
Socio Economic Development	5.00
TOTAL SCORE	95.91

3. B-BBEE Status:

BEE Recognition Level 125%

BEE Status LEVEL 2

Subminimum discount applied

(already discounted above if applicable)

Black Ownership 29.62%
Black Female Ownership 9.24%
Empowering Supplier Status YES

Applicable BEE Codes DTI Generic Code

Financial Period Measured 01 Mar 2023 - 29 Feb 2024

No

Verification Date 06 June 2024

Scorecard Number 18239

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4. Scorecard Summary:

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
V .: 5: 1:	Exercisable Voting Rights in the Enterprise in the hands of black people	4	25.00%	32.06%	4.00
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	10.69%	2.00
	Economic Interest of black people in the Enterprise	4	25.00%	29.62%	4.00
	Economic Interest of black Women in the Enterprise	2	10.00%	9.24%	1.38
Economic Interest	Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups (Youth, Unemployed, Rural Living, Disabled) - Black Participants in Employee Share Ownership Programmes; - Black people in Broad-based Ownership Schemes; - Black participants in Co-operatives	3	3.00%	15.18%	3.00
	Involvement in the ownership of the Enterprise of black new entrants	2	2.00%	9.83%	2.00
Realisation Points	Net Equity Value	8	25.00%	6.65	6.65
	•	1	1		23.03

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Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
	Exercisable voting rights of black board members as a	2	50.00%	33.33%	1.33
	percentage of all board members				
	Exercisable voting rights of black female board	1	25.00%	16.67%	0.67
Board	members as a percentage of all board members				
Participation	Black persons who are executive directors as a	2	50.00%	25.00%	1.00
	percentage of all executive directors				
	Black female executive directors as a percentage of all	1	25.00%	0.00%	0.00
	executive directors				
Other	Black Other Executive Management as a percentage of	2	60.00%	5.56%	0.19
Executive	all Other Executive Management	_			
Management	Black female Other Executive Management as a	1	30.00%		0.19
	percentage of all Other Executive Management	-	30.0075		
	Black employees in Senior Management as a	2	60.00%	17.64%	0.59
Senior	percentage of all Senior Management				
Management	Black female Employees in Senior Management as a	1	30.00%	1.67%	0.06
	percentage of all Senior Management				
	Black Employees in Middle Management as a	2	75.00%	22.94%	0.61
Middle	percentage of all Middle Management				0.01
Management	Black female Employees in Middle Management as a	1	1 38.00%	5.34%	0.14
	percentage of all Middle Management				0.14
	Black Employees in Junior Management as a	1	88.00%	48.66%	0.55
Junior Management	percentage of all Junior Management				0.55
	Black female Employees in Junior Management as a	1	44.00%	10.94%	0.25
	percentage of all Junior Management	1			0.23
Disabled	Black Employees with disabilities as a percentage of all	2	2.00%	0.73%	0.73
Disabled	employees	2	2.00/6	0.75%	0.73
					6.30

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviable Amount	6	3.50%	2.51%	4.30
Development Expenditure	Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.50%	0.33%	0.53
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviable Amount	4	0.30%	0.32%	4.00
Learnerships	Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	5.00%	4.92%	5.91
Bonus Points	Number of black people absorbed by the Measured and Industry Entity at the end of the Learnerships programme	5	100.00%	16.73%	0.84
					15.58

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Enterprise Supplier Development

B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Spend B-BBEE Procurement Spend Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend Spend Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Spend Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Spend from Exempted Micro-Enterprise suppliers based on the applicable B-BBEE 4	Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
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Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise 1 Yes Yes 1.00 Development initiatives by the Measured Entity						
Development initiatives by the Measured Entity		Bonus point for creating one or more jobs directly as a		Yes		
		· · · · · · · · · · · · · · · · · · ·	1		Yes	1.00
46.00		Development initiatives by the Measured Entity				
						46.00

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	4.61%	5.00
					5.00

Document Number: CORE003 F01
Title: Report and Scorecard
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Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
					0.00

TOTAL BEE SCORE	95.90 Points
BROAD BASED CONTRIBUTION LEVEL	LEVEL 2
YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	125%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO

Talitha Muller

VERIFICATION ANALYST

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