

SITE:

Afrimat is committed to creating a healthy and safe working environment for all employees by:

PREVENTING NEW HIV/AIDS, STI'S AND TB INFECTIONS

- Establish programs for HIV counseling and testing (HCT) and encourage our employees to participate and know their status
- Striving to supply condoms for males and females
- Implement a TB screening program through annual medical surveillance for those employees TB symptoms
- Implement and maintain a risk based medical surveillance program for all employees that will quantify their exposure to occupational health in the workplace
- Provide health promotion and monitoring regarding chronic disease management and lifestyle modification
- Establish procedure, training, protective measures and post exposure prophylactic treatment for those at risk to infections from biological products.

SUSTAINING HEALTH AND WELLNESS

- Reduce disability and death resulting from HIV/AIDS and STI's and TB through universal access to HIV and TB screening and diagnosis
- Ensure that employees living with HIV/AIDS, STI's and TB continue their work for as long as they meet performance requirements with access to wellness and physical support.

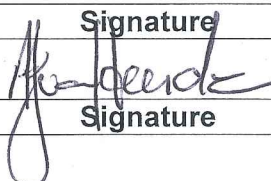
ENSURING THE PROTECTION OF HUMAN RIGHTS

- Encourage the rights to non-discrimination, equal opportunity and training for those living with HIV/AIDS, STI's and TB
- Protect the dignity and confidentiality for those living with HIV/AIDS, STI's and TB;
- Reduce HIV/AIDS, STI's and TB related stigma through awareness.

IMPLEMENTING

- Awareness is generated through the medical surveillance process and awareness sessions and the policy is displayed on notice boards.

Consistent review of this HIV/AIDS, STI's and TB policy is conducted at agreed intervals.

Compiled by: Letisha van den Berg		
Position: Group SHEQ Manager	Signature	Date
Name: Andries van Heerden		10 October 2017
Position: CEO	Signature	Date
Name:		
Position: Site Manager	Signature	Date
Name:		
Position: Employee Representative	Signature	Date