



AFRIMAT[®]



Whistle-Blowing **Hotline**

This document derives from the Afrimat Whistle-Blowing Policy (HR-G-Pol-001)

Any employee, customer or supplier of Afrimat Limited or its subsidiaries should report any of the following wrongdoings to the Afrimat Whistle-blowing Hotline:

- Financial malpractice or impropriety or fraud/theft/corruption;
- Failure to comply with legislation;
- Dangers to safety and health or the environment;
- Criminal activity;
- Improper conduct or unethical behaviour;
- Attempts to conceal any of the above.

Individuals reporting any wrongdoing should provide the relevant facts to the Whistle-Blowing Hotline Official and will be treated with the strictest confidence for protection of the reporting individual's anonymity. The detailed Whistle-Blowing Policy (Policy HR-G-Pol-001) is available from the various human resources departments.

The Afrimat Whistle-Blowing Hotline contact numbers are as follows:

Telephone:	021 917 8847	021 917 8845
Fax:	021 914 1174	021 914 1174
E-mail:	Hotline01@afrimat.co.za	Hotline02@afrimat.co.za