



Whistle-Blowing Hotline

This document derives from the Afrimat Whistle-Blowing Policy (HR-G-Pol-001)

Any employee, customer or supplier of Afrimat Limited or its subsidiaries should report any of the following wrongdoings to the Afrimat Whistle-blowing Hotline:

Financial malpractice or impropriety or fraud/theft/corruption

Failure to comply with legislation

Dangers to safety and health or the environment

Criminal activity

Improper conduct or unethical behaviour

Attempts to conceal any of the above

Individuals reporting any wrongdoing should provide the relevant facts to the Whistle-Blowing Hotline Official and should also provide the contact details of the individual reporting the wrongdoing. The detailed Whistle-Blowing Policy (Policy HR-G-Pol-001) is available from the various human resource departments.

The Afrimat Whistle-Blowing Hotline contact numbers are as follows:

Telephone	021 917 8847	021 917 8845
Fax	021 914 1174	021 914 1174
E-mail	Hotline01@afrimat.co.za	Hotline02@afrimat.co.za
Official's name	Anton Gerber	André Smith
Official's job title	General Manager Human Resources	Chief Audit Executive